**America’s Promise Individual Career Plan (ICP)**

**Participant Name**: Jonathan Villaflores **Date**: 3/15/19

**Education/Training/Professional Development**

Post-Secondary Education/Training: Geographic Information Systems & Computer Cartography B.S.

Professional Certifications/Licenses Earned:

**Current/Most Recent Employment**

Employer: Best Buy Position: Inventory Specialist

Wage/Salary: 14/hr ☐ Full-time ☐ Part-time ☐ Temporary

Industry: Retail Reason for Leaving:

Other experience in IT industry: Data Visualization Analyst/Jr. Web Developer for NETE Solutions

If you have been unemployed longer than six months, what do you think is preventingyou from gaining employment?   
  
Transportation ☐ Public ☐ Private Driver’s License ☐Yes ☐No

**Job/Career Seeker Resources**  
Please check all resources below that you’re using to learn about résumé/LinkedIn profile development, interview preparation, networking, researching job openings, continuing professional development, etc.

☐ Local American Job Center - WorkSource Montgomery, Frederick County Workforce Services, PG County American Job Center, Washington DC American Job Center

☐ Montgomery, Frederick or Prince George’s Community College Employment Services

☐ Professional Outplacement Assistance Center (POAC)

☐ Local Industry Networking Groups

☐ Professional Associations/Local Chapters

☐ Maryland Workforce Exchange - mwejobs.gov  
☐ LinkedIn

☐ Training cohort Resource List provided by America’s Promise Staff

**Your Career Goals**

What is your long-term career goal?

Become a freelance Full stack developer and be able to work from the beach.

What is the title of a position you are applying for or will apply for when you complete this training to start/continue on the path to your long-term career goal?

Data Visualization analyst or web developer

What specific skills and experience do you already have for this position?

Javascript, HTML, CSS, AngularJS, Angular Material, SASS

What other strengths/aptitudes do you have for work in this field of IT, e.g. verbal and written communication, willingness to learn, learning aptitude, teamwork, problem solving, etc.?

Willingness to learn, learning aptitude. Teamwork, problem solving

What training and additional skills do you need to better prepare/gain qualifications for this position?

Become more proficient in my previous skills

What are two areas for personal/professional growth you need to focus on to become employable and be able to retain employment in this field?

1. Technical skills

2. Confidence  
  
How do you see yourself growing in your career over the next 2-3 years? What positions might you advance into?

I want to continue getting certifications and want to join a startup as a front end developer.

**Your Employment Preferences in Seeking and Maintaining Employment**

☐Health Insurance ☐Dental Insurance ☐Vision Insurance ☐Vacation/Sick leave ☐Retirement Plan

☐Full-Time Employment ☐Part-Time Employment ☐Contractor

☐Self-Employment

☐Weekdays Only  
☐Daytime Hours Only ☐Flexible Schedule ☐Other:

**Preferred Geographical area:** DMV or California **Desired Wage: Starting** 55-60k

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| --- | --- | --- | --- | --- |
| **GRANT-FUNDED ACTIVITIES & SERVICES NEEDED TO ACHIEVE EMPLOYMENT GOAL** | | | | |
| **Activity or Service** | **Activity/Service Provider** | **Justification for Activity or Service** | **Attainment Date(s)** | **√** |
|  | AP at \_\_\_\_\_\_ | Enhance skills/marketability |  |  |
| Professional Development Support | AP Career Navigator, Job Development Specialist | Enhance employability opportunities | ongoing |  |
| Professional Certifications |  | Industry Standard Certifications to enhance marketability for employment |  |  |